

SUBJECT	DATE	ATTACHMENTS
ANNUAL WAGE REVIEW JULY 2019	19 June 2019	
NEW WAGE GUIDES AVAILABLE ON VACC MEMBER WEBSITE		

New Wages Guides July 2019

Members were notified on 30 May 2019 that a decision of the Fair Work Commission awarded a 3% wage increase to adult minimum award rates of pay. This means that from the first complete pay period commencing on or after **1 July 2019**, the award minimum wage rates will increase. Employers should make sure that they pay their employees at least the minimum rates.

Wages Guides

We have attached electronic versions of the guides. Members who wish to access the wage rates online can find them on the VACC website - VMRSR Wage Guide [here](#) and Clerks Wage Guide [here](#).

Absorb wages into existing over-award wage payments

The increase is to be fully absorbed into any existing over-award rates of pay. Employers who pay their employees more than the minimum rate of pay [for example the new current rate of \$862.50 for a tradesperson level (6)], then the increase will **not** apply.

The new wage rates are on the VACC website and also Industrial Relations section of the Member website www.vacc.com.au.